

## **Career & Family Transitions with Confidence**

Taking the leap into anything takes confidence. At Dynamic Works, we provide convenient and relevant virtual training services to develop skills — and mindsets — that make work life more fulfilling for every stakeholder in the workplace.

We are excited to introduce a new program called **LEAP** (Leverage **E**mployee **A**ssistance **P**rogram) that can extend the customer value and experience of your EAP offering. By adding *LEAP* to current EAP programs, employees and their families will gain access to content that benefits them throughout a variety of career and family life transition scenarios that ideally will inspire them to leverage their EAP benefits ongoing.

From employees working remotely versus in an office to those transitioning out of an organization due to company restructuring, the LEAP offering gracefully guides employees in transition by using cutting-edge virtual tools and self-paced courses that meet employees where they are, when they need it.

LEAP also has courses that can benefit the family members of employees. Perhaps an employee has a teenager seeking tips on money management or looking to prepare for their first job or has aging parents coping with retirement and employment challenges. Having LEAP as an extension to an EAP offering provides added value to employees as support for their families.

*LEAP* can be a tool that reduces employee stress in their personal lives, so they remain committed, focused and productive in the workplace.

- LEAP gives employees that confidence.
- LEAP is a career path map and personal guide that enables employees to navigate professional transitions on their own.
- LEAP courses can benefit employees and their families. From MoneySmarts to effective Communications, there is content that both employees and their family members can benefit from to help them advance and even inspire.
- LEAP has placed over 80% who have taken advantage of the courses within 3 months of lay-off.







## Dynamic Works is proud of the worklife transformations *LEAP* has supported including the following:

- "I went from restaurant server to HVAC technician."
- "After attending the seminar and coaching sessions, I built my resume and also gained confidence I needed to start my new career."
- "I lost my job as Library Clerk. I am now a certified Health and Rehabilitation Activities Assistant."

## **Experience LEAP Content**

Here are a few course samples on topics that can help both employees and their families as transition needs arise. Packages can be customized for each organization to align and enhance current EAP offerings.

- Adaptability
- How to set SMART Goals
- Effective Communication
- Social Media Communications
- Money Smarts tips on handling finances

Support career transitions for the clients you serve. Together with Dynamic Works, we can build confidence for employees and their families in transition and enable them to *LEAP* to their next adventure.

<u>Schedule a demo today</u> and customize a *LEAP* package that enhances your EAP offering.

Dynamic Works also offers live one-on-one coaching and interactive webinars that employees and family members can purchase at a discounted rate because of their affiliation with the EAP program. Coupling webinars and coaching with the *LEAP* on-demand courses, provides additional personalized support employees and families may need to help them with their transition challenges.

## **About Dynamic Works:**

Dynamic Works offers 300+ virtual, interactive courses, coaching and live webinars to transform the value and success individuals, corporations and community-based organizations derive from their work.

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